Gireesha veerashaiva vidhyavardhaka sangha ®

Gireesha College Of Education

ಗಿರೀಶ ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ

Main Road, Hiriyur 577598, Chitradurga District, Karnatka

Email. : gireeshacollegeofeducation@gmail.com **Website : gcehyr.in**

Internal Complaints Committee (ICC) & Gender Sensitization Cell

1. Vision

To foster a safe, inclusive, gender-equal, and dignified campus environment that is completely free from sexual harassment, discrimination, or bias, enabling all women students and employees to realize their full potential.

2. Aims

- To uphold and strictly enforce the statutory regulations regarding the prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions.
- To cultivate a culture of mutual respect, equality, and gender sensitivity across all academic and administrative domains of the institution.
- To empower female students and staff through legal awareness, confidence-building measures, and proactive grievance support.

3. Core Objectives

- **Safe & Secure Environment:** To maintain an active, accessible, and confidential mechanism for receiving and redressing complaints related to sexual harassment or gender-based discrimination.
- **Fair Inquiry & Redressal:** To conduct prompt, impartial, and confidential inquiries into any reported grievances in accordance with established legal procedures and natural justice.
- **Gender Sensitization & Awareness:** To organize regular workshops, seminars, guest lectures, and awareness campaigns on gender equality, women's rights, and professional code of conduct.
- **Empowerment Support:** To provide counseling, moral support, and a reassuring support system to complainants or affected individuals.
- **Policy Implementation:** To ensure absolute adherence to UGC guidelines and submit mandatory compliance reports to the university on gender equity measures.

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Internal Complaints Committee

Sl.No	Name	Designation	Position
1	Kaveri R	Principal	Chairperson
2	Pramod B	Assistant Professor	Coordinator
3	Lokesh M	Assistant Professor	Member
4	Nijalingappa S	Assistant Professor	Member
5	Pavan M	Student Representative	Member
6	Vishwanatha	Student Representative	Member